

GENERAL DIRECTOR

Positions available: 2 (2026).

About the Change Management Institute

The Change Management Institute is a global, independent, not-for-profit association of change professionals headquartered in Australia. The current level of business, technology, economic, political and social disruption requires a much faster and more agile response to change – by being globally connected, bringing fresh thinking and new models making the Change Management is more relevant than ever.

About the role

The General Director is a Non-Executive Board position responsible for contributing to strategic decision-making, governance oversight, and the long-term success of the Change Management Institute. Working collaboratively with fellow Directors, the role helps guide the Institute's future direction while championing the profession globally.

Key responsibilities

- Contribute to effective Board Governance of the Institute.
- Contribute to good governance practice for the Institute by being responsive, ensuring compliance, collaborating effectively, and applying sound judgement.
- Ensure ongoing delivery of key strategic objectives.
- Actively monitor all deliverables and reports including finance and risk.
- Engage with a wide range of professionals including lawyers and accountants.
- Demonstrate commitment to the Change Management Institute's purpose and strategic objectives, serving as an ambassador for both the Institute and the wider change management profession.

About you

- A professional qualification (Company Directors Course or equivalent) or equivalent experience serving on a Board, advisory committee, governance committee or in a senior management leadership role.
- A sound ability to read, understand and probe financial statements is essential.
- Must understand the roles and responsibilities of a Non-Executive Director, including the principles of good governance, and the distinction between operations and governance.
- Experience of working at a national level or for global organisations or experience as a change sponsor.
- Well-connected in professional fields including change management.
- Must meet good character requirements as determined by the Associations Incorporations Act 2009 (NSW – Australia).



What's in it for me?

If you have governance experience and a willingness to support the change community, your skills will be very useful to the Institute. In return, you join a motivated Board who is committed to growing and supporting the global change management community in its evolution as a core capability now and into the future. It's a time of growth and exploration for the Change Management Institute, so there are opportunities to expand your knowledge, reach, and influence on a global scale.

Time commitment

This position is expected to take around 2-4 hours per week.

Preparation and attendance at monthly board meetings via video conferencing is a requirement of the role and participation in strategic planning sessions (which typically occur each year).

There will be a requirement for evening and early morning meetings due to the global nature of the role. This role can require concentrated effort at times, so flexibility is required.

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