

President Role Outline

The President provides strategic leadership to the Board and the organisation to ensure that value is created by and for members. The role is critical to ensuring organisational sustainability through community and membership growth and retention.

This role is the formal Chair of the Board and as such is responsible for Board effectiveness and good governance practice.

The President is the Global Spokesperson for the Change Management Institute, working closely with our CEO and an ambassador for the profession.

1. What are the key responsibilities?

- Leads the board in setting and reviewing the institute's strategy, ensuring it is forward-looking, evidence-based and aligned with purpose.
- Chairs board meetings, ensuring effective discussion, decision-making, and alignment with the institutes vision and strategy.
- Key spokesperson and public advocate for the Institute and profession.
- Ensures the board operates in line with governance better practice, upholds compliance, risk oversight and ethical standards.
- Direct liaison between the Board and the Institute's management and volunteer community, through the Chief Executive Officer.
- Provides a sounding board and support to the CEO, while maintaining an appropriate level of independence and oversight.

2. What skills or experience are required?

- Genuine energy and passion for shaping the future of change management on a global scale.
- Ability to engage a wide range of stakeholders in discussions on the latest thinking and direction of the discipline.
- Collaborative mindset with a willingness to co-create and contribute to shared outcomes.
- Recognised as a leader in the field, continually pushing the boundaries of practice.

- Formal governance training and experience as a Director, with a strong understanding of governance principles and responsibilities.
- Understanding of the Institute's structure, operations, and strategic direction.
- Senior-level volunteer experience with the Institute within the past four years.
- Ability to leverage personal and professional networks to benefit the Institute.
- A global perspective and inclusive mindset.
- Commercial and financial acumen.
- Confident public speaker and skilled facilitator.

3. How much time will be required?

This position is expected to take around 5-6 hours per week. Leading monthly board meetings is a requirement of the role and participation in online strategic planning sessions 2-3 times per year (which typically occur each year) is also a requirement.

There may be a requirement for evening and early morning meetings due to the global nature of the role. This role can require concentrated effort at times so flexibility is essential.