

# 2 X Non-Executive General Directors

The Change Management Institute is seeking two General Board Directors who are keen to track and advance the evolution of the change profession. These are full Director roles with governance accountability in addition to applying change expertise to oversee strategic initiatives that evolve the member experience and improve the sustainability of the Institute as required.

## 1. What attributes are required?

- Passion and energy to facilitate member value
- Ability to inspire and engage volunteers and members to contribute
- The ability to work as part of a team at Board level
- Capacity to meet the requirements of a volunteer Director
- An interest in good governance and passion for increasing the sustainability of the Institute
- Depth of change expertise to sponsor initiatives across the Institute as required

## 2. What skills or experience are required?

- A professional qualification (Company Directors Course or equivalent) or experience as a Director on a Board or governance committees at senior level. A sound ability to read and understand company financials is essential
- Must understand the roles and responsibilities of being a Director, including the principles of good governance

- Experience of working at a national level or for global organisations
- Strong collaboration skills
- Programme capability at a senior level or experience as a change sponsor.
- Well-connected in the field of change and can leverage professional relationships for the benefit of the association
- The ability to lead and inspire volunteer teams to deliver quality professional outputs for the benefit of all members
- Experience in risk identification, mitigation and management

### **3. What's in it for me?**

This role provides you with the opportunity to connect with a network of senior practitioners and thought leaders globally. To put your own skills to use for the good of the profession and inspire our members to learn and grow their capabilities for the future.

### **4. How much time will I need to commit?**

This position is expected to take around 4-6 hours per week. Preparation and attendance at monthly board meetings via video conferencing is a requirement of the role and participation in face-to-face strategic planning sessions (which typically occur each year) might also be a requirement.

There may be a requirement for evening and early morning meetings due to the global nature of the role. This role can require concentrated effort at times so flexibility is required.